



STEPHEN MICHAEL

F O U N D A T I O N

Reach high

2018-2019 ANNUAL REPORT



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OUR HISTORY

A significant number of the areas within the South Fremantle Football Club's recruiting zones are identified as low-socio economic and feature a high number of at-risk and disengaged youth. In March 2017, the Stephen Michael Foundation (SMF) was formed by the club to deliver programs that support the development of these youth as valued members of their communities.

Following our launch in March 2017, the SMF established key partnerships with the Department of Local Government, Sport & Cultural Industries, Sandfire Resources and Westgold Resources Limited to initiate program activities. We also consulted with local community members in Meekatharra and with Fremantle College to develop a range of school-based sporting and leadership programs.

Since that time we have expanded to provide a broad range of program activities reaching over 5,000 youth across metro and regional Western Australia each year.

OUR VISION

To help build communities that are strong and inclusive with ongoing opportunities for young people to participate and grow.

OUR KEY PILLARS

SMF programs are developed based on five key pillars of actions:

Engaged and Inclusive Communities:

Local communities are engaged and supported to deliver programs to youth from all cultural backgrounds, gender or social circumstances.

Sustainable Local Programs:

Communities are assisted to develop and maintain sustainable sports activities and programs.

Strong and Healthy Young People:

Young people's health and well-being is strengthened through engagement in sports activities, social support services and leadership opportunities.

Opportunities for Work and Education:

Programs are designed with opportunities for young people to gain educational qualifications, job skills and employment.

Quality Organisation:

SMF is a well governed and professional organisation delivering quality services to young people and communities in Australia.



OUR PEOPLE

We pride ourselves on the experience, passion and integrity of our Board and staff. We are proud of the diversity of our team which is reflective of the communities we work with.





OUR BOARD

We pride ourselves on the experience, passion and integrity of our Board and staff. We are proud of the diversity of our team which is reflective of the communities we work with.



Gavin Jahn - Chair

Having spent many years as a lecturer at Curtin University before going into practice as a corporate commercial solicitor with Westmont Legal, Gavin is the founding Director of the SMF and assisted in the initial planning and establishment of the SMF. Gavin is the current chair of the SMF Board.



Damien Eves - Director

Damien spent around 25 years as part of the ABN Group – Australia's leading construction, property and finance group, the last 10 years as CEO. He is the Founder and Trustee of WA Charity Direct and has served on a number of charitable boards at various times. He now spends his time as an Executive Coach and Mentor to businesses and individuals throughout Western Australia and Victoria.



Colleen Hayward - Director

Prof Colleen Hayward AM is a senior Noongar woman with extensive family links throughout the south-west of WA. Until her recent retirement, she was the head of Kurongkurl Katitjin, ECU's Centre for Indigenous Education and Research and Pro-Vice-Chancellor, Equity and Indigenous across the University. For more than 30 years, Colleen has provided significant input to policies and programs on a wide range of issues, reflecting the needs of minority groups at community, state and national levels.



Dr. Richard Walley - Director

Highly regarded and respected, Dr. Richard Walley is one of Australia's leading Aboriginal voices. A proud Nyoongar man, Richard was born in Meekatharra in 1953 and grew up in bush camps south of Perth. At 23 he was chairing the Aboriginal Advisory Board and was actively involved in the formation or operation of the Aboriginal Housing Board, Aboriginal Medical Service, Aboriginal Legal Service, Aboriginal Alcoholism Committee, Aboriginal Sports Foundation and the New Era Aboriginal Fellowship.

In 1991, he was named the NAIDOC Aboriginal Artist of the Year and two years later, he was awarded a Medal of the Order of Australia for his contribution to the arts and promotion of Nyoongar culture. In 2010, Richard was awarded Citizen of the Year in the Indigenous Leadership category and the following year, he performed a Welcome to Country for the Queen during the Commonwealth Heads of Government Meeting in Perth.



Ashley Dawson - Director

Ashley is a Certified Practising Accountant (CPA) and is a partner at business advisory firm GeersSullivan. Throughout her career Ashley has served on a number of charity boards, and has a passion for utilising her accounting and finance skills in the not-for-profit space. Ashley also chairs the SMF Finance & Governance Subcommittee.



Brian Ciccotosto - Director

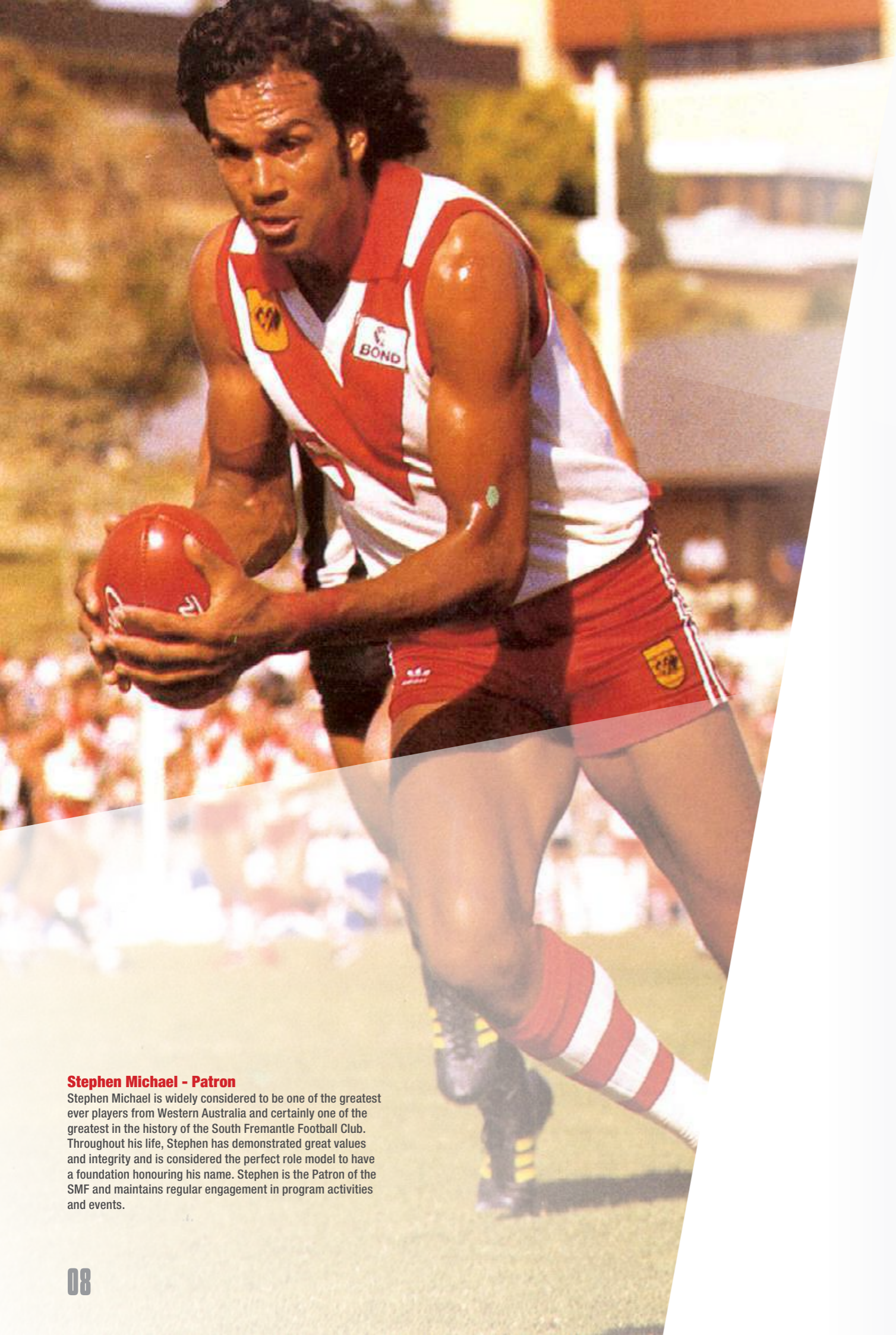
When it comes to South Fremantle Football Club, Brian has done it all. As a player, Brian played 211 games including a premiership in 1970 where he won the Simpson Medal as the best player on the ground. Brian has been both captain and vice-captain of the club and represented Western Australia in five state games. As an administrator Brian worked in several positions at the club including the role of Football Manager, General Manager and CEO. For his work in the football industry, Brian has been inducted into the South Fremantle Hall of Fame, the Fremantle Football Club Hall of Legends, the City of Fremantle Sporting Wall of Fame and is a Life Member at the WA Football Commission.

Outside of football, Brian has a long background in teaching and today he still mentors local youth attending South Coogee Primary School. Brian is also a lifelong friend of Stephen Michael.



Haydn Raitt - Director

Haydn was President of the South Fremantle Football club for 10 years and a board member of the club for over 20 years. Haydn is also a Life Member of South Fremantle Football Club, Perth Football League and the CBC Football Club. Haydn also has extensive experience in small business having owned and managed Farrington Dry Cleaners for 30 years and President of the Professional Dry Cleaner Association for 20 years.



Stephen Michael - Patron

Stephen Michael is widely considered to be one of the greatest ever players from Western Australia and certainly one of the greatest in the history of the South Fremantle Football Club. Throughout his life, Stephen has demonstrated great values and integrity and is considered the perfect role model to have a foundation honouring his name. Stephen is the Patron of the SMF and maintains regular engagement in program activities and events.

OUR STAFF



Paul Mugambwa
CEO



Julie Jackson
Business Development Manager



Darryl Sinclair
Umpire Program Manager



Liam Anthony
Program Manager



Andrew McCarrey
Program Coordinator



Rebecca Hunter
Program Coordinator



Louanne Wakefield
Project Coordinator



Tony Micale
Coach Coordinator



Kate Inglis-Hodge
Program Officer



Jade Wylie
Program Officer



Courtney Donnelly
Program Officer



Wesley Ward
Program Officer



Basil Thomas
Program Trainee

OUR REACH

The SMF delivers programs in regions that have been identified as areas of need based on consultation with local service providers, government agencies, schools and community groups. These areas also lie within, or alongside, the South Fremantle Football Club's development zones.

Murchison Region

Including Meekatharra, Wiluna, Mt Magnet, Yalgoo, Yulga Jinna, Mullewa and Cue

Gascoyne Region

Including Carnarvon, Burringurrah, Gascoyne Junction, Shark Bay and Exmouth

Upper Great Southern Region

Including Narrogin, Katanning, Wagin, Brookton, Pingelly, Kojonup and Collie

Perth Metropolitan Region

Including Fremantle, Hilton, Rockingham, Kwinana, Armadale, Kelmscott and Cockburn

The SMF has a commitment to continue delivering programs within these areas for the foreseeable future. We have a clear focus on enhancing the capacity of local community members that reside within these areas to assure the longevity of these programs and their impact on the community.



OUR PARTNERS

A key component driving the impact of the Foundation's activities is collaboration with local partners based on a common agenda, continuous communication and shared measurement. Across the past 18 months we have partnered with a broad range of local service providers, government agencies, local community groups, sporting associations and local schools.

FINANCIAL PARTNERS



COMMUNITY GROUPS & SERVICE PROVIDERS



GOVERNMENT AGENCIES



LOCAL GOVERNMENT



SPORTING ASSOCIATIONS & AGENCIES



PARTNER SCHOOLS



CHAIRPERSON'S REPORT

It gives great pleasure in presenting the SMF first annual report.

The Past Year

Stephen Michael, a founding Director, of the SMF stepped down as a Director to become Patron of the Foundation. We were privileged to have such an iconic football person agree to be the face of the SMF when it was established and his active involvement in seeing the SMF grow is testament to the person that we all know. Stephen's elevation to the West Australian Football Hall of Fame as a Legend also took place this year, and the Board commends Stephen's personal achievement in football.

Ashley Dawson, a partner of accounting firm Geers Sullivan, has joined the board. Ashley

has brought her expertise in accounting and finance to ensure the Foundation is meeting its regulatory requirements as set by the Australian Charities and Not-for-profits Commission.

Paul Mugambwa was appointed Chief Executive Officer of the SMF succeeding Tom Bottrell who steered the SMF from its inception. The Board thanks Tom for all his efforts. Paul has taken on the role after his initial appointment as General Manager. Paul commenced in February 2018, having previously been involved with the West Australian Football Commission as their Community Engagement Manager and being

responsible for the multicultural and Aboriginal programs. Paul has been very active in securing future funding for the SMF.

Paul's team has grown to include Julie Jackson our Business Development Manager, Darryl Sinclair Umpire Manager, the further additions of Liam Anthony and Andrew McCarrey who are now developing and running many of the programs for the SMF. In addition, the SMF has obtained its charities licence which will provide an avenue for additional fundraising opportunities.

Gavin Jahn

Chair - Stephen Michael Foundation





CEO'S REPORT

Across the past 12 months the Stephen Michael Foundation (SMF) has experienced significant growth which can be attributed to a focus on additional funding, extension of our program offerings, an expansion into new targeted areas and an increase in collaboration with partner agencies and service providers.

New Partnerships & Continued Support

With the SMF still in its infancy, support secured from external agencies has proven critical to the expansion and enhancement of the Foundation's programs and reach. In the past 12 months, vital new partnerships have been made with government agencies and private organisations including Sports Australia, Department of Justice, Australian Vanadium, Emermech, Jim Stynes Scholarship, Juice Plus, the WA Football Commission and the Department of Sport, Local Government & Cultural Industries.

The SMF are also extremely grateful for the contribution made to the SMF through our annual Stephen Michael Gala Dinner and the personal donations that have also been humbly received.

On behalf of the SMF I would also like to thank Sandfire Resources NL and Westgold Resources Limited for their continued support of the Foundation.

Increased Reach

Following the successful acquisition of additional funding we have expanded to reach more communities across Western Australia including:

- Gascoyne - Carnarvon, Exmouth, Burringurrah, Gascoyne Junction and Shark Bay
- Murchison - Mt Magnet, Wiluna, Cue, Yalgoo and Mullewa

- Upper Great Southern - Narrogin, Katanning, and Wagin
- Lower South West - Collie and Kojonup
- Perth Southern Corridors - Fremantle, Hilton, Rockingham, Kwinana and Armadale

We have engaged more than 3,000 youth participants in the past 12 months.

Program Extension

Since our launch in 2017 the range of the Foundation's program offerings to our targeted communities has grown and evolved based on the outcomes of pilot programs and feedback from government agencies, local schools, service providers and local community members.

We now offer a broad range of programs and events including our Rising Leaders Program (a school-based leadership program), NightFields

(an after-hours diversionary program) and our Umpire Development Program. These programs address key development areas for youth including education, leadership, resilience, mental health, employment and social inclusion. The programs are also designed to help reduce youth engaging in anti-social behaviour.

Across 2019 we trialed some exciting new programs, including an AFL program designed for youth with intellectual disabilities, the development of a Youth Girls AFL Academy in the Upper Great Southern and creation of the inaugural Gascoyne Youth Girls and Boys AFL Academy based in Carnarvon and Exmouth. In 2020 and beyond, the Foundation will continue to develop these initiatives, while also expanding to incorporate additional sports including Basketball, Netball, Cricket and Athletics.

A Growing Team

In the past 12 months the SMF has grown from three permanent staff to a team of 14, with additional casual staff appointed to support program delivery. The growth in our team highlights the growing demand for SMF programs, which can be attributed to the positive impact we are generating in our targeted communities.

The Foundation's Board now consists of eight (8) members each with unique personal and professional experience. The Foundation also features a Finance & Governance Subcommittee and a Business Development Subcommittee which have been developed to support operations and decision making of the SMF.

A key objective of the SMF is to ensure that our staff and Board are reflective of the communities

we work with including cultural background, gender, age and place of residence. We are extremely proud of the diversity of our team and the contribution that they make to the community through our Foundation.

I would like to take this opportunity to thank our Board and our staff for the continued support and effort that they have provided to the Foundation and to me personally. I would also like to thank our former CEO, Tom Bottrell for the pivotal role that he played in the initial development of the SMF.

Lastly, I would like to thank Eileen Bond and Joe Rotondella for their continued support of the Foundation.

Paul Mugambwa
CEO – Stephen Michael Foundation



OUR PROGRAMS

NightFields

NightFields is a sports-based diversionary program targeting at-risk youth after school hours to encourage positive engagement and reduce anti-social behaviour. During NightFields sessions, youth participate in multiple sports, receive a free meal and hear from local sports people and role models.

Sessions generally run for two hours on selected days and times that have been identified as periods of need due to previously high levels of incidents of anti-social behaviour. There are currently more than 350 participants involved in NightFields Centre's across metro and regional WA.

The NightFields Centres also provide casual employment opportunities for local youth aged 17 and older who assist with the delivery of program activities.

Current NightFields Centre Locations

- Kwinana
- Hilton
- Rockingham
- Serpentine-Jarrahdale
- Kojonup
- Narrogin
- Meekatharra

To ensure the NightFields program is reaching the right participants and having a positive community impact, the SMF collaborates with a broad range of local organisations to assist in the promotion, coordination and delivery of NightFields sessions.

These key partners include:

- WA Police
- Department of Justice
- Department of Communities
- Department of Sport WA
- Sports Australia
- City of Fremantle
- City of Melville
- City of Kwinana
- City of Rockingham
- City of Armadale

- Shire of Kojonup
- Shire of Narrogin
- Shire of Meekatharra
- WA Football Commission
- South Fremantle Football Club
- WACA
- NRL
- YMCA
- PCYC
- KEEDAC
- Shooting Stars
- Narrogin District Netball Association
- Roadtech
- IGA Kojonup
- Kojonup DHS
- Second Bite
- Fremantle Mind Inc
- Hilton PS
- Coles
- Reclink Australia
- Moordij Koort
- Relationships Australia
- 4 families
- Palmerston
- Rockingham Centre
- Woolworths

Rising Leaders

The Rising Leaders Program is a 40-hour school-based program targeted at disengaged students aged 11-17. The program is generally delivered across a 20-week period and involves both practical and theoretical sports-based activities including:

- Leadership & Decision Making
- Coaching & Umpiring
- AFL Skill Development
- Physical & Mental Health
- Aboriginal Culture
- Employment in Sport

One of the key activities delivered in the Rising Leaders Program involves event management where students are required to plan, coordinate and run an exhibition football match at their school or local community oval. Across the length of the program, students are walked through all the requirements for planning and executing an event including marketing, logistics, budget management and the eventual hosting of the event.

During this reporting period, the Rising Leaders Program has reached more than 100 students with programs delivered at the following schools:

- Lakeland Senior High School
- Safety Bay Senior High School
- Narrogin Senior High School
- Kojonup District High School
- Warnbro Community High School
- Meekatharra District High School



Culture Through Sport Program

The Culture Through Sport Program provides school students with an opportunity to learn, experience and appreciate aspects of Aboriginal culture by engaging in traditional Aboriginal games. The Culture Through Sport Program includes:

- Explanation and delivery of traditional Aboriginal games
- Vision of 'Nyoongar Footy Magic' documentary series
- Education on the significance of NAIDOC Week
- Participation in a Traditional Aboriginal Games tournament
- Opportunity to meet former/current AFL, AFLW and WAFL players
- Opportunity to hear from local Aboriginal Elders
- Train-the-trainer program for teachers and staff

In 2019, the Culture Through Sport Program reached more than 2,500 students across 23 schools and this number is expected to more than double across the next 12 months. The SMF also hosted a special one-day Culture Through Sport Carnival at Fremantle Oval, which featured more than 200 students from 8 schools. Students at the carnival also heard from guest speakers including local Aboriginal Elders, former Fremantle Dockers player Michael Johnson and AFL Hall of Fame Legend Barry Cable.

SMF Umpire Development Program

The SMF Umpire Development Program is designed to harness the potential of umpiring to improve fitness, confidence and public speaking, while also providing casual employment. The program is delivered in targeted schools and to local community members with the aim of creating a network of umpires who can be appointed to the various competitions throughout WA.

The program involves practical and theoretical sessions on umpiring including:

- The role of an umpire
- Skill development
- Positioning and indications
- Talent Pathway and employment opportunities

In mid-2019 the AFL officially endorsed the SMF as an educator, assessor and accreditor of AFL Umpiring. To date, more than 1,100 students have participated in the SMF Umpire Development Program, 281 of which have completed their official AFL Introduction to Umpiring Certificate as part of the program. The SMF has also assisted 19 of these participants transition into community football leagues.

Through the delivery of the program, the Foundation has formed positive relationships with a range of partners including SEDA, Edmund Rice Centre Mirrabooka, the WA Football Commission and Clontarf.



Youth Girls Development

Despite the growing popularity and interest in female football, there are still many areas across Western Australia where girls aged 13-17 do not have the opportunity to play AFL in the community.

Across the past 12 months, the SMF has developed several pilot events, carnivals and competitions focused on youth girls in targeted regional areas, including the Upper Great Southern (Narrogin, Katanning, Wagin, Kojonup and Boddington), Gascoyne (Carnarvon and Exmouth) and the Murchison (Meekatharra, Mt Magnet, Wiluna and Cue). While playing AFL is the main incentive for the girls being involved in these activities, the SMF utilises their engagement to drive improved school attendance, leadership, confidence, resilience and positive behaviour in the community.

Upper Great Southern Youth Girls

In May and August of 2019, the SMF ran two football carnivals for girls aged 12 to 17 that

resided in the Upper Great Southern Region of WA. Both carnivals were held in the town of Narrogin and featured more than 230 girls from 8 different schools in the region. Following the two carnivals in Narrogin, the SMF developed a Youth Girls Talent Academy (UGS Girls Academy) which featured the 35 best players that had been identified at the carnivals. The UGS Girls Academy trained weekly for 10 weeks and competed in the South Fremantle Talent Carnival hosted at Fremantle Oval in October.

Five players from the academy were also linked to games representing South Fremantle Football Club's Youth Girls side and other opportunities through the WA Football Talent Pathway. The UGS Girls Academy is now officially recognised as part of South Fremantle Football Club's talent pathway and plans are in place to launch inaugural Upper Great Southern Girls Football League in 2020.

Gascoyne Youth Girls

In August 2019, the SMF developed a Gascoyne

Youth Girls Academy which comprised of 30 female players aged 12-18 that resided in the Gascoyne region of WA. The players were selected following a series of Come & Try events held in Carnarvon and Exmouth earlier in the year. The academy trained twice a week across a three-month period with sessions run in both Carnarvon and Exmouth. In early October, the academy played in the South Fremantle Talent Carnival at Fremantle Oval. The SMF is currently working with the Gascoyne Football Association and WA Football Commission to develop the inaugural Gascoyne Youth Girls Football League in 2020.

Lakeland High School Girls Football Team

Located in the southern suburbs of Perth, Lakeland SHS is predominantly a NRL specialist school, with limited opportunities for girls to play AFL despite growing interest from students. Across 2019, the SMF developed a series of AFL Skills development sessions which culminated in the formation of a team for female students in years 7 to 9 who played in four games against other schools in their local area.

Gascoyne Development Squad

The Gascoyne Football League which features teams based in Carnarvon and Exmouth was disrupted significantly this year due to a number of incidents. This league features a significant number of children and youth players that have been identified by local Police as at-risk. Several players have also been identified as prolific offenders.

Engagement in football has long been a positive avenue for these youth so when the start to the competition was delayed by over two months, local police and local community members noted a spike in youth engaging in anti-social behaviour. To compound this further, an exhibition football match between players from Carnarvon and Exmouth escalated into violence involving players and spectators. The incident was reported to Police and included a reported assault on a minor.

Following feedback from local community members and requests for support, the SMF developed and delivered several football-based activities focused on engaging local boys and girls in Carnarvon and Exmouth. More than 100 youth were engaged in these activities, which were coordinated by the new SMF Program Coordinator.

The SMF then used the momentum of these activities to create the first ever development squad which is linked to the South Fremantle Football Club's talent pathway. In order to be accepted in the development squad players had to not only meet on-field standards but were required to meet criteria with regards to school attendance and behaviour, and behaviour in their local community. A development squad was established for boys aged 14-19 and another for girls aged 12-17. The development squads featured two training hubs, with one in Carnarvon and another in Exmouth. Both squads were coached by local community members who

were selected by the SMF. More than 40 girls and 40 boys were involved in training sessions across a four-month period.

In September, the SMF selected a final squad of 20 girls and 25 boys to represent the Gascoyne at a talent carnival in Perth. Players were selected from both Carnarvon and Exmouth and local community members and Police have commented that the squad has gone a long way to reducing the tension that had been created in the incident that occurred earlier in the year. In November, Exmouth will host an exhibition match which will see the Gascoyne Development Squad play against a representative side travelling down from Hedland. The local Youth Crime Intervention Officers were fully engaged in the activities and the development squads including the referral of their clients to the programs.



Meekatharra & the Murchison

Located in the Murchison region of Western Australia, more than 774kms from Perth, the town of Meekatharra has been faced with many recent challenges including low education attainment, high unemployment and high incidents of crime and anti-social behaviour.

Since the beginning of the SMF, Meekatharra has been a high priority for the delivery of programs and events that engage local youth and the broader community. Across the past two years we have delivered a broad range of programs involving youth and community members in Meekatharra including:

- Rising Leaders Program
- Multi-Sport Development Clinics
- Multi-Sport Carnivals
- Umpire & Coach Development
- After-hours Football program
- Perth Football Camp

More than 50 local youth from Meekatharra have participated in these programs and events that now run across the whole year. The SMF now employs two locally-based staff members in Meekatharra who coordinate in-school and after-school programs for local youth.

Across the past 12 months we have expanded the reach to other towns within the Murchison to deliver similar programs. These towns include Mt Magnet, Yalgoo, Cue, Wiluna and Mullewa. In 2020 we will launch the first ever Murchison Sporting League that will capture youth and community members in each of the towns through the establishment of a sporting league involving AFL, Netball, Cricket, Athletics and Basketball.

The Foundation's positive impact in Meekatharra and other towns has been echoed through feedback provided by local service providers, government agencies and community members. The SMF is now recognised as an active member

on the Meekatharra Aboriginal Reference Group and the Mt Magnet Yamatji Reference Group.

The success of the programs could not be achieved without the ongoing support of local agencies and community members including:

- Shire of Meekatharra
- Meekatharra Police
- Mission Australia
- Youth Focus
- Department of Child Protection
- Department of Communities
- Sandfire
- Westgold Resources Limited
- Meekatharra District High School
- Meekatharra Aboriginal Reference Group (MARG)
- Australian Vanadium

Murchison Super Clinics & Super Carnivals

Across March and May 2019, the SMF - in partnership with Basketball WA, Night Hoops, Willetton Tigers and Little Athletics - delivered a series of development clinics to youth residing in Meekatharra, Cue and Mt Magnet. Shortly after the delivery of the Super Clinics across these towns, the SMF coordinated a multi-sport youth carnival in Meekatharra (May) and another in Mt Magnet (July) in which each of the towns involved in the clinics sent a representative youth team to compete. Participants from Wiluna also played in the carnival. The SMF also coordinated an AFL football carnival in Yalgoo in September which featured youth from these towns along with local youth from Yalgoo, Mullewa and Morawa. More than 200 youth from across the Murchison were involved in these clinics and carnivals which also saw a great turnout from local communities to support their efforts.

Meekatharra Rising Leaders Program

Across the reporting period, the SMF delivered the Rising Leaders Program to students in years 4-7 at Meekatharra District High School. Given the younger cohort of students compared to other sites, the program was modified to suit the age group of participants. To date, more than 20 students have been involved in the Rising Leaders Program at Meekatharra District High School.

Perth Camp

Across May, the SMF provided 40 boys and 40 girls from Meekatharra, Cue, Mt Magnet and Carnarvon with the opportunity to travel to Perth for a special camp that included an opportunity to play on Optus Stadium at halftime of an AFL regular season game in front of 50,000 people.

During the two camps (one for boys and one for girls) the travelling group also had the opportunity to participate in several exciting activities including:

- Football training sessions delivered by South Fremantle players
- A tour of Fremantle Dockers Football Club and tour of Optus Stadium
- Attendance at West Coast Fever Netball Game
- Meeting current Fremantle Dockers, West Coast Eagles, West Coast Fever and Australian Netball players
- An athletics training session delivered by Little Athletics at the State Athletics Centre

Students selected for the camp were required to achieve certain criteria based on a school behavioural plan and behaviour in their local community.



Fremantle College

The SMF has been working with students from the Fremantle College AFL Academy for two years (2018 & 2019). In 2019, 90 students from years 7 – 9 worked with the SMF as part of a year-round leadership and development program. Sessions have targeted the following areas:

- Football skill development
- Strength and conditioning
- Nutrition
- Leadership and decision making
- Culture
- Umpire education

The SMF facilitated the planning and delivery of these various components, providing resources and guest speakers for each unit that was covered as part of the program. We also provided an opportunity for students to participate in an AFL Curtain Raiser match played at Optus Stadium.

In December 2018, the Foundation also provided students from Fremantle College with a unique experience to visit the town of Meekatharra on a cultural exchange camp. A total of 40 students and staff from the college made the trip north and had the opportunity to meet with local community members including students from the SMF leadership program at Meekatharra District High School.



2019 STEPHEN MICHAEL GALA DINNER

On the 7th of September 2019, the Stephen Michael Foundation held its 2nd Gala Dinner to raise funding for the Foundation. Proudly sponsored by Sandfire Resources NL, the special event was held at the Crown Perth.

The SMF used the opportunity to not only raise funds for our Foundation but also as an opportunity to showcase the work we are currently doing in Western Australia. This year the Gala Dinner attracted over 280 people, which was a significant increase from the 170 people we had last year. We had 11 new businesses and organisations purchasing tables and tickets.

The diversity of groups attending varied from mining, accounting, not-for-profits and media:

- GeersSullivan
- Premier Coal
- BESC Engineering Electrical
- Monadelphous
- South West Aboriginal Land & Sea Council
- Wirrpanda Foundation
- City of Fremantle
- Esplanade Rydges
- MADALAH
- Enermech
- Nyoongar Wellbeing & Sports
- South Fremantle Football Club
- Geraldton Sporting Aboriginal Corporation
- Horton Program
- The West Australian Football Commission
- Perth Media
- Spartan Occupational Health Services
- Meenangu Wajarri Aboriginal Corporation (MWAC)
- Winja Wajarri Barna Ltd (WWBL)

As a result of the Gala Dinner, the SMF was able to raise more than \$40,000 in cash and establish a long list of new connections and networks that will potentially support the Foundation's growth in the near future.



OUR IMPACT

The SMF have been operational for just over two years and has already made a positive impact on the communities it works with. This impact includes not only positive change demonstrated by program participants, but the establishment of key partnerships with a broad range of local service providers, local councils, local police, local schools and local community providers.

"Our Year 9/10 students have been actively engaged in the Stephen Michael Foundation – Leadership Program. Students have gained skills in umpiring and coaching which has enabled us to run mini clinics in our primary school, with the Year 9/10 students planning and running each session independently. We have also been able to support the local football club and school association football teams by providing umpires, as a result of their training through this program.

Staff have noticed a marked improvement in the students' confidence and ability to work collaboratively towards a common goal as a result of leadership and decision-making activities they have been exposed to.

They have taken great interest in the Event planning project, where they are guided by the Foundation staff, to work collaboratively in groups to plan and run a major sporting event involving students, parents and staff. This opportunity has given them insight into the complexities of managing an area of personal responsibility but also in having to consider how their decisions affect the other planning groups, in order to run a successful event."

Clare Roser, Principal Kojonup district High School

"I can confidently advise that we are not receiving new or re-offending young offenders in Narrogin since the implementation of the NightFields program. Youth Justice are including NightFields in their comprehensive plans for sentencing purposes to the Magistrate for Court information and encouraging young persons to attend to promote pro-social inclusions"

Leslie McKenna, Team Leader Southern Youth Justice Services – Department of Justice

The following feedback was received from Youth Crime Intervention Officer in Meekatharra:

"The WA Police are very much about changing our culture in terms of improving Policing relationship with the Aboriginal Community and reducing the number of Young offenders going to prison.

The Stephen Michael Foundation activities that are held in the community are well attended by kids who do not come to Police attention and there would be at least 6 kids who regularly come to our attention and do not regularly attend school that also attend the activities. I believe this is a good thing, because in most cases the kids that regularly offend come from very trying family circumstances. So the activities provide them with the opportunity to engage with other peers in a positive, safe and fun environment which helps build relationships with other kids and improves their self-worth.

The activities definitely help reduce anti-social behaviour because whenever the kids are engaged in sporting activities, they don't want to be anywhere else, and sometimes when they can't attend for various reasons, they feel very disappointed and make sure they try to do the right thing so they can attend the next time around. I'm excited about the upcoming proposal to expand the activities into a sports competition being held next year and also to hold leadership workshops which adds a learning aspect to the kids' development."

Brigham Dennison I Senior Constable YPO, Meekatharra Police Station

LOOKING TO THE FUTURE

Across the next 12 months the SMF will continue to enhance and expand the programs being delivered in targeted regions across Western Australia.

Several exciting new activities will be introduced across this period including:

- Creation of the inaugural Murchison Sporting League
- Introduction of NightFields Centres in Carnarvon, Exmouth, Wiluna, Cue and Mt Magnet
- Introduction of Rising Leaders Program in Carnarvon and Exmouth
- Development of Youth Girls Football Competition in Carnarvon, Narrogin and Kojonup
- Delivery of local coaching and umpiring program in Carnarvon, Meekatharra and Exmouth
- Development and launch of All Abilities Youth Football and leadership program
- Development of research project in partnership with Curtin University
- Exmouth football tournament featuring youth from Carnarvon, Exmouth and Hedland
- New program delivery in Burringurrah, Gascoyne Junction and Shark Bay

The SMF will be looking to appoint additional staff to support the coordination and delivery of the additional programs.



HOW YOU CAN HELP

With operations starting less than two years ago the Stephen Michael Foundation is still very much in its infancy and continues to seek additional resources to support its rapid expansion.

There are a number of ways you can support the continued growth of the Foundation:

MAKE A DONATION

The Stephen Michael Foundation is a charitable organisation and holds Deductible Gift Recipient (DGR) status. All gifts over \$2 are tax deductible. To make a donation to the foundation simply visit www.givenow.com.au/smfoundation or contact the Foundation directly on 08 9335 1555 or via email admin@smfoundation.org.au

VOLUNTEER YOUR TIME

The Stephen Michael Foundation delivers a broad range of activities across metro, regional and remote communities in Western Australia. To volunteer your time with the Foundation simply email admin@smfoundation.org.au. You can find out more about the foundations programs by visiting www.smfoundation.org.au

BECOME A CORPORATE PARTNER

By partnering with the Stephen Michael Foundation, your organisation will help drive positive impact on youth in our target communities and the growth of the Foundation.

To find out more about how your organisation can partner with the Stephen Michael Foundation please contact Chief Executive Officer Paul Mugambwa, paul@smfoundation.org.au or 0400 037 417.

STEPHEN MICHAEL PROFILE

A proud Aboriginal man, Stephen Michael was born in Wagin, WA and grew up in the southern Wheatbelt town of Kojonup before making his way to the South Fremantle Football Club where he became a legend.

As well as a record five Best and Fairest Awards, he won both the 1980 and 1981 Sandover Medal as the best player in West Australian football. Stephen Michael is also recognised in both the AFL and WAFL Hall of Fame.

PLAYER ACHIEVEMENTS

- 243 Games South Fremantle Football Club
- 17 games for Western Australia
- 1980 & 1981 Sandover Medal
- 1983 Simpson Medal
- 1983 Tassie Medal
- 1983 All Australian Captain
- 1977,78,79,81 & 83 Best & Fairest
- 1980 Premiership
- Fremantle Football Club Hall of Legends
- Australian Football Hall of Fame
- West Australian Football Hall of Fame
- South Fremantle Football Club Hall of Fame
- Indigenous Team of the Century
- South Fremantle Indigenous Team of the Century
- Noongar Team of the Century



FINANCIAL REPORT

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DIRECTORS' REPORT

General Information

Directors

The names of the directors in office at any time during, or since the end of, the year are:

Names

Ashley Dawson (Appointed 29th April 2019) Brian Bruno Peter Ciccotosto
Colleen Patricia Hayward Damien Thomas Eves Gavin Jahn
Haydn Alan Raitt
Stephen Michael (Resigned 30th April 2019) Richard Barry Walley

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal Activities and Significant Changes in Nature of Activities

The principal activities of Stephen Michael Foundation Ltd during the financial year were: To relieve the distress and poverty suffered by youth (including indigenous youth) by:

- (a) encouraging their participation and attendance at school;
- (b) improving their self esteem and confidence; and
- (c) improving their educational and social outcomes.

There were no significant changes in the nature of Stephen Michael Foundation Ltd's principal activities during the financial year.

Members' Guarantee

Stephen Michael Foundation Ltd is a company limited by guarantee. In the event of, and for the purpose of winding up of the company, the amount capable of being called up from each member and any person or association who ceased to be a member in the year prior to the winding up, is limited to \$ 10 for members that are corporations and \$ 10 for all other members, subject to the provisions of the company's constitution.

At 30 June 2019 the collective liability of members was \$ 30.

Meetings of Directors

During the financial year, 5 meetings of directors (including committees of directors) were held. Attendances by each director during the year were as

	Number eligible to attend	Number attended
Ashley Dawson	3	3
Brian Bruno Peter Ciccotosto	5	2
Colleen Patricia Hayward	5	3
Damien Thomas Eves	5	5
Gavin Jahn	5	5
Haydn Alan Raitt	5	3
Richard Barry Walley	5	2
Stephen Michael	4	-

Auditor's Independence Declaration

The auditor's independence declaration in accordance with section 307C of the Corporations Act 2001 for the year ended 30 June 2019 has been received and can be found on page 21 of the financial report.

Signed in accordance with a resolution of the Board of Directors:



DAMIEN EVES
Director



GAVIN JAHN
Director

Dated this 30th day of November 2019

AUDITOR'S INDEPENDENCE DECLARATION

Auditor's Independence Declaration under Section 307C of the Corporations Act 2001 to the Directors of Stephen Michael Foundation Limited

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2019, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.



DANIEL PAPAPHOTIS
Francis A Jones Pty Ltd
Registered Company Auditor # - 401503
154 High Street
Fremantle WA 6160

STATEMENT OF PROFIT OR LOSS

FOR THE YEAR ENDED 30 JUNE 2019

	2019 \$
INCOME	
Donation Income	54,534
Fees for Services	12,991
Functions and Events	66,854
Grant Funding - Government	54,747
Grant Funding - Other Sources	4,000
Interest Income	5
Other Revenue	490
Sponsorship	147,545
TOTAL INCOME	341,166
EXPENSES	
Accommodation and Meals	(24,841)
Accounting and Audit Fees	(5,298)
Advertising	(2,428)
Airfares	(30,757)
Annual Leave Expense	(2,091)
Bank Fees	(19)
Board Expenses	(54)
Car and Bus Hire	(9,921)
Consultants	(17,274)
Contract Staff	(21,665)
Couriers	(17)
Entertainment and Hospitality	(9,868)
Equipment Purchases	(3,118)
Food & Beverage	(28,040)
Honoraria	(5,000)
IT Equipment	(292)
IT Registrations	(425)
IT Support	(2,379)
Medical Expenses	(443)
Meetings	(1,823)
Motor Vehicles - Leases	(5,600)
Motor Vehicles - Oncosts	(3,337)
Office Equipment Expenses	(279)
Parking	(1,516)
Photography	(500)
Postage	(22)
Printing	(2,568)
Recruitment	(682)
Registrations	(1,218)
Reward and Recognition	(6,132)
Salaries - Casual Staff	(120)

STATEMENT OF PROFIT OR LOSS

FOR THE YEAR ENDED 30 JUNE 2019

	2019 \$
Salaries - Permanent Staff	(187,042)
Sports Equipment	(10,388)
Staff Training - Permanent	(1,845)
Subscriptions and Memberships	(180)
Sundry Expenses	(473)
Superannuation - Casual Staff	(11)
Superannuation - Permanent Staff	(17,360)
Taxi's and Public Transport	(2,405)
Telephone	(2,432)
Tickets	(16,745)
Umpire Payments	(459)
Uniforms	(6,684)
Venue Hire	(30,616)
Website Maintenance	(2,740)
	(467,107)
Profit before Income Taxes	(125,941)
Income Tax Expense	-
Profit from Continuing Operations	(125,941)
Profit for the Year	(125,941)

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2019

	Note	2019 \$
INCOME		
ASSETS		
Cash and Cash Equivalents	4	65,536
Trade Receivables		25,370
TOTAL ASSETS		90,906
LIABILITIES		
Accrued Grant Funding		111,708
Annual Leave Provision		8,899
GST Payable		7,441
PAYG Withholding Payable		7,364
Superannuation Payable		11,521
Trade Payables		20,478
TOTAL LIABILITIES		167,411
NET ASSETS		(76,505)
EQUITY		
Issued capital		30
Retained Earnings		(76,535)
		(76,505)
TOTAL EQUITY		(76,505)

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipts from Customers		328,700
Payments to Suppliers and Employees		(346,125)
Net Cash Provided by/(Used in) Operating Activities	6	(17,425)
Net Increase/(Decrease) in Cash and Cash Equivalents Held		(17,425)
Cash and cash equivalents at beginning of year		82,961
Cash and Cash Equivalents at End of Financial Year	4	65,536

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$
Balance at 1 November 2018		51,406
Profit/(Loss) for the Year		(125,941)
Prior Year Adjustment	8	(1,970)
Balance at 30 June 2019		(76,505)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2019

The financial report covers Stephen Michael Foundation Ltd as an individual entity. Stephen Michael Foundation Ltd is a not-for-profit Company Limited by Guarantee, registered and domiciled in Australia.

1. BASIS OF PREPARATION

In the Directors opinion, the Company is not a reporting entity since there are unlikely to exist users of the financial statements who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. This special purpose financial statements have been prepared to meet the reporting requirements of the Australian Charities and Not-for-profits Commission Act 2012.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 Presentation of Financial Statements, AASB 107 Statement of Cash Flows, AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors and AASB 1054 Australian Additional Disclosures.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Income Tax

The Company is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

(b) Leases

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the life of the lease term.

(c) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(d) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

(e) Employee benefits

Provision is made for the Company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those

benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on high quality corporate bond rates incorporating bonds rated AAA or AA by credit agencies, with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

(f) Provisions

Provisions are recognised when the Company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured at the present value of management's best estimate of the outflow required to settle the obligation at the end of the reporting period. The discount rate used is a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the unwinding of the discount is taken to finance costs in the statement of profit or loss.

(g) Adoption of new and revised accounting standards

The Company has adopted all standards which became effective for the first time at 30 June 2019, the adoption of these standards has not caused any material adjustments to the reported financial position, performance or cash flow of the Company or refer to Note for details of the changes due to standards adopted.

3. CRITICAL ACCOUNTING ESTIMATES AND JUDGMENTS

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

Key estimates - provisions

As described in the accounting policies, provisions are measured at management's best estimate of the expenditure required to settle the obligation at the end of the reporting period. These estimates are made taking into account a range of possible outcomes and will vary as further information is obtained.

Key estimates - receivables

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. The impairment provision is based on the best information at the reporting date.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2019

	2019 \$
4. CASH AND CASH EQUIVALENTS	
Cash at Bank and In Hand	
SMF Main Account	62,228
Debit Card Account	3,308
Total Cash and Cash Equivalents	65,536
5. CONTINGENCIES	
In the opinion of those charged with governance, the Company did not have any contingencies at 30 June 2019.	
6. CASH FLOW INFORMATION	
(a) Reconciliation of result for the year to cashflows from operating activities	
Reconciliation of net income to net cash provided by operating activities:	
Profit for the Year	(125,941)
Cash flows excluded from profit attributable to operating activities	
Non-cash flows in profit:	
Changes in assets and liabilities:	
- (increase)/decrease in trade and other receivables	(12,465)
- increase/(decrease) in GST	6,555
- increase/(decrease) in trade and other payables	(16,860)
- increase/(decrease) in PAYG payable	7,364
- increase/(decrease) in deferred income	111,708
- increase/(decrease) in provisions	12,214
Cashflows from Operations	(17,425)
7. STATUTORY INFORMATION	
The registered office and principal place of business of the company is: Stephen Michael Foundation Ltd C/- South Fremantle Football Club Parry St Fremantle WA 6160	
8. PRIOR YEAR ADJUSTMENT	
This represents the timing of a debtor amount processed in XERO after the 2018 audit was completed.	

DIRECTORS DECLARATION

The directors declare that in the directors opinion:

- there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- the financial statements and notes satisfy the requirements of the Australian Charities and Not-for-profits Commission Act 2012.

Signed in accordance with subsection 60.15(2) of the Australian Charities and Not-for-profit Commission Regulation 2013.



DAMIEN EVES
Director



GAVIN JAHN
Director

Dated this 30th day of November 2019

INDEPENDENT AUDIT REPORT

TO THE MEMBERS OF STEPHEN MICHAEL FOUNDATION LTD

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Stephen Michael Foundation Ltd, which comprises the statement of financial position as at 30 June 2019, the statement of profit or loss, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors declaration.

In our opinion the financial report of Stephen Michael Foundation Ltd has been prepared in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

- giving a true and fair view of the Company's financial position as at 30 June 2019 and of its financial performance for the year ended; and
- complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Company in accordance with the auditor independence requirements of the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Company's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Responsible Entities for the Financial Report

The responsible entities of the Company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members. The responsible entities' responsibility also includes such internal control as the responsible entities determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the responsible entities are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the responsible entities.
- Conclude on the appropriateness of the responsible entities' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Daniel Papaphotis CPA
Registered Company Auditor
- 410503
154 High Street
Fremantle WA 6160 Dated:



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